

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Advanced Steel Technology will provide a workplace that will protect its employees and the environment in so far as it is affected by our activities, products or services through continual improvement, prevention of pollution, elimination of hazards, and compliance with relevant federal, state, local, and other requirements, and will provide a framework for setting and reviewing environmental, health and safety (EHS) objectives and targets.

We are committed to:

- Protecting the environment in which our employees work and the environment of the communities in which we live.
- Promoting prevention of pollution in all of our operations.
- Complying with applicable laws and regulations along with our EHS System.
- Providing safe and healthy working conditions for the prevention of work- related injury and ill health.
- Eliminating hazards and reducing OH&S risks.
- Consultation and participation of workers.

We will accomplish these commitments through the following:

- Maintaining an EHS System for our manufacturing operation with a process of continual improvement, including environmental, health and safety performance.
- Establishing and annually reviewing our EHS objectives and targets.
- Promoting the continued development of best practices and expertise in EHS disciplines in order to sustain the environment and the well-being of our employees.
- Implementing this policy through a comprehensive plan with measurable goals and with monitoring and analysis of performance against the plan.
- Communicating this policy through training to all employees working for or on behalf of the organization as well as making it available to the public.
- Providing a process for consultation and participation of workers at all applicable levels and functions in the development, planning, implementation, performance evaluation and actions for improvement of the EHS system.

President & CEO

Advanced Steel Technology, Inc.

Takahiro Rbu

Data 10/21/2020